BBCBE YOUTH CHAMBER
TACKLING YOUTH UNEMPLOYMENT
The major problem we observe is due to the demographic structure of the country with almost 60% of the population being youth. Youth unemployment close to 50%.

• Joblessness:
  • The current recession.
  • The South African economy has been growing slowly.

• Poverty & Inequality:
  • Deep seated Skills Shortages and Mismatches which have acted as berries to growth.

• Weak pipeline of Human Capital Development
PRACTICAL ACTIONS TO OVERCOME YOUTH UNEMPLOYMENT

Guiding Documents:

• National Development Plan
  • National Youth Policy 2015 – 2020
  • ACCORD 6: Youth Employment Accord
PRACTICAL ACTIONS TO OVERCOME YOUTH UNEMPLOYMENT

• We should have a Deliberate Action Plan from government and the private sector to implement all the commitments from the Youth Employment Accord:
  • Commitment 1: Education and training
  • Commitment 2: Work Exposure
  • Commitment 3: Public Sector Measures
  • Commitment 4: Youth Target Set-Asides
  • Commitment 5: Youth Entrepreneurship & Cooperatives
  • Commitment 6: Private Sector Measures
• Translate IPAP’s Focus Areas into tangible Youth Inclusion:
  • Transversal Focus Areas
  • Sectoral Focus Areas
DELIBERATE ACTION PLAN: LEGISLATED SET-ASIDES

- Legislated Set-Aside: PPPFA                Public Procurement Bill
- Government Youth Programme(s):
  - National Department
    - Provincial Government
      - Municipal Action Plan
  - Skills Transfer/Succession Planning – Focused Approach (currently Reactive)
    - Critical Skill Requirements
    - Scare Skills
  - Youth Intake at Government & Private Sector – Deliberate Action Plan (Legislative Framework participation)
Enterprise & Supplier Development

- Enterprise Development:
  - 1% of the Net Profit after Tax
    - Establish Adequate Business Systems
    - Empower Entrepreneur with Business Skill
    - Scaling Up of the Business to Established Business

- Challenges by Entrepreneurs:
  - Prompt-Payment by Government Departments
  - Risk Capital
  - Market Access
  - Human Capital Resource Pool

- Supplier Development
  - 2% of the Net Profit after Tax
    - Supply Chain Opportunities
    - Create Sustainable Business
    - Create Sustainable Jobs

- SMME Collaborative Approach:
  - Cooperatives
  - Consortiums
  - Mergers & Acquisitions
LED ALIGNMENT

- Municipalities (LED)
  - Youth Employment Accord
  - COGTA
  - EDD
  - DSBD
Thank You!