



MINISTRY
COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS
REPUBLIC OF SOUTH AFRICA

NATIONAL COUNCIL OF PROVINCES QUESTIONS FOR WRITTEN REPLY

QUESTION NUMBER: PQ 160
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160. Mr T Apleni (Eastern Cape: EFF) to ask the Minister of Cooperative Governance and Traditional Affairs:

- (1) What processes were followed in the appointment of the municipal manager at Joe Gqabi District Municipality;
- (2) whether competency tests were conducted for other shortlisted candidates in terms of the guidelines on the appointment of municipal managers in terms of section 57(6) of the Local Government: Municipal Systems Act, 2000 (Act No. 32 of 2000); if not, what action will be take in this regard; if so, what are the relevant details? CW161E

REPLY:

The Eastern Cape Provincial COGTA informed me that:

- (1) A national publication ran an advertisement for the open position of municipal manager at Joe Gqabi District Municipality. All those who applied for the position were listed on a lengthy list. Following that, a shortlist was created and assessed against the pertinent competency standards outlined in the Local Government: Competency Framework and the minimum standards for senior managers. Interviews and screening were done. The suggested applicant underwent competency testing, and the results of the competency assessment were obtained. The council received and accepted the selection panel's recommendations. In order for the MEC for Cooperative Governance and Traditional Affairs in the Eastern Cape to have control over the recruitment and selection procedures, the municipal council forwarded the appointment report of the chosen candidate to him.
- (2) After the interviews, competency testing was only applied to the one shortlisted candidate who met the job requirements as evaluated by the selection criteria. The other two individuals who were shortlisted did not undergo competency testing since they did not match the selection criterion.

End.